DANSKE FRAGTMÆND PURCHASING POLICY



PURPOSE

Danske Fragtmænd has developed a Purchasing Policy with the aim of ensuring an efficient, environmentally friendly and responsible purchasing process that supports the company's operations, promotes sustainability and maintains high quality and delivery standards. Our goal is to minimise costs and risks and promote collaboration with reliable suppliers.

We strive to contribute to the green transition, reduce environmental impact, and promote sustainability in production as much as possible.

Our goal with our Purchasing Policy is to follow the UN Sustainable Development Goals, minimise greenhouse gas emissions and integrate environmental considerations into all purchasing decisions whenever possible.

The Purchasing Policy applies to all departments and employees at Danske Fragtmænd. Management is responsible for implementing the policy and the necessary procedures to ensure everyone complies with the Purchasing Policy.

Danske Fragtmænd strives to establish a responsible and efficient sustainable purchasing process that improves the company's competitiveness, sustainability and long-term success by following these principles.

PRINCIPLES

QUALITY

We only work with suppliers who can deliver high-quality products and provide services that fulfil our standards and requirements. Suppliers must demonstrate their ability to deliver products and provide services reliably.

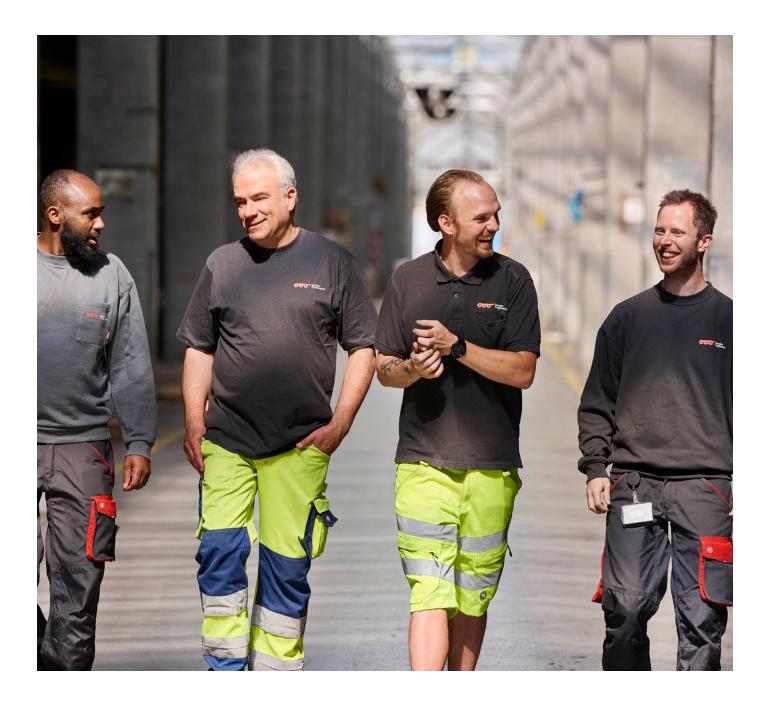
SUSTAINABILITY

Our priority is suppliers who share our commitment to sustainability, which means minimising environmental impact, reducing waste through recycling and promoting responsible working conditions throughout the supply chain. We rely on life cycle assessments and eco-labelling whenever possible.

COST EFFICIENCY

We strive to achieve competitive prices that reflect the quality delivered. Pricing must be transparent and fair, and we prioritise long-term value over short-term cost savings.





CONSISTENCY OF SUPPLY

Suppliers must guarantee timely delivery in the correct quantities. Expect proactive communication about any delays or changes to the delivery schedule.

ETHICAL BEHAVIOUR

We expect suppliers to adhere to our <u>Code of Conduct</u> and comply with applicable laws and regulations. We do not tolerate discrimination, forced labour, or other socially unacceptable behaviour. Please see Danske Fragtmænd's Code of Conduct <u>here</u>.

INNOVATION AND COLLABORATION

We value suppliers who actively identify opportunities for improvement and innovation. Close collaboration between Danske Fragtmænd and suppliers creates mutual benefits.

CONTRACT MANAGEMENT

Agreements with suppliers must be in writing and clearly specify prices, delivery terms, quality standards and other relevant terms. Contracts should promote transparency and mutual accountability.

EVALUATION PROCESS

We will continuously evaluate supplier performance, including quality, delivery time, price stability and collaboration. Suppliers who don't uphold the standards can be asked to improve their performance or risk losing contracts.

QUESTIONS

If you have any questions about Danske Fragtmænd's Purchasing Policy, please don't hesitate to contact the Purchasing Department at <u>indkoeb@fragt.dk.</u>

