

DANSKE FRAGTMÆND

POLLUTION POLICY



Danske
Fragtmænd

PURPOSE

Our Pollution Policy focuses on reducing greenhouse gas emissions, primarily by switching to fossil-free fuels in our transport. Danske Fragtmænd A/S' lorries account for 94.2% of our total emissions, so in line with the Paris Agreement, we are therefore working hard to reduce our carbon emissions.

POLLUTION POLICY AND TARGETS

Danske Fragtmænd A/S wants to offer 100% emission-free transport by 2050, which means that we are working towards halving our transport emissions by 2030 and a further 20% by 2040 (all targets are in relation to the baseline year of 2020).

FOCUS AREA	TARGET	THE BASIS OF THE TARGET - WHY PURSUE THIS?	ACTION - HOW?	FINAL DEADLINE
Waste sorting	Waste sorting in 10 fractions.	Sort into cleaner fractions and minimise the amount of waste.	Waste sorting at all locations (offices and terminals).	2024
Biodiversity	Wild On Purpose areas at all six hub terminals. Start-up in 2024 with ongoing expansion.	Maintain wild nature for insects and biodiversity.	Establish wild growing and flowering areas.	2030
Energy (Scope 2)	100% green energy. Continuous phasing out of fossil fuels.	Minimise carbon emissions via purchased energy.	Exclusively use green energy produced from Energinet or self-produced energy from renewable energy sources.	2040
Emission-free operation	100% emission-free operation. Start-up in 2023, 50% in 2030 and 70% in 2040.	Phase out fossil fuels and minimise carbon emissions.	Conversion to emission-free operation.	2050

RESPONSIBILITY FOR COMMUNICATING THE POLLUTION POLICY TO ALL EMPLOYEES

Danske Fragtmænd A/S' management will ensure:

- The policy is continuously in focus in dialogue with and guidance of employees, subcontractors and others.
- Management actively contributes to ensuring the employee development and training (attitudinal and professional) necessary to fulfil Danske Fragtmænd A/S' Pollution Policy and targets.
- Procedures are in place to ensure corrective actions in case of systematic deviations with significant consequences.

AUDIT AND IMPROVEMENT

Danske Fragtmænd reviews its Pollution Policy annually to

Employee and stakeholder engagement

We are committed to ongoing dialogue with our employees and stakeholders about our target of 100% emission-free transport solutions by 2050, which is why we conduct annual stakeholder surveys about our work to constantly ensure the right focus.

Innovation and technology

We need to offer our customers the best possible transport solutions. Therefore, we are continuously replacing our fleet with fossil-free vehicles. We also collaborate with relevant external parties, such as the Danish Technological Institute, to create technological solutions that can contribute to developing fossil-free transport and logistics solutions.

ensure that it continues to reflect the company's targets and market conditions. We are committed to maintaining and improving our environmental management systems to meet the standards we have set.

APPROVAL

Management has approved the Pollution Policy, and is effective from July 1, 2024. We encourage all employees to actively embrace the policy in their daily work to ensure and improve the quality of our services. We continuously monitor and follow up that we achieve the targets set in the Pollution Policy.

QUESTIONS AND FEEDBACK

If you have any questions or feedback regarding this Pollution Policy, you are welcome to contact the Sustainability Department at BDA@fragt.dk.

